

Job Description for Pastoral Resident Calvin Presbyterian Church

We are Calvin Presbyterian Church- an EPC congregation in Corvallis, Oregon. We hope to add a second member to our pastoral staff, but an unusual member. Rather than asking you to do ministry for us, we hope you will help us grow as ministers. Rather than looking to bring you along slowly in ministry, we hope you will be eager to jump right in, shouldering responsibilities related to the spiritual care and instruction of believers and to the sharing of Jesus with those around us. Rather than looking for you to serve at Calvin for most of your career, we hope you will function in a role akin to medical residency. We hope to partner for 3-5 years, which will equip you for your long term calling in church planting, church revitalization, foreign missions, or elsewhere.

You will be provided with an opportunity to grow rapidly in ministry. Calvin is a congregation with a long history of care for pastors. We are an excellent place for you to hone your craft as a pastor- a place to develop essential skills and gain experience knowing that freedom to lead will be given and that mistakes will be lovingly corrected, but will not cost you further opportunities to learn. You will work closely with our lead pastor, who will serve both as a mentor and as a partner in the Gospel. Our goal for you is to help you grow as a child of God and as a pastor and then launch you out, supporting you in your further kingdom endeavors.

Requirements:

1. We require a candidate who is a regenerate follower of Jesus, as evidenced first by steadfast commitment to historic Christian Orthodoxy, succinctly summarized in one of our denomination's [constitutional documents](#), second by bearing of the fruit of the Spirit in increasing measure, and third by an earnest desire to grow in Christ by ongoing repentance.
2. We require a candidate who is called to and gifted for ministry in church leadership.
3. We require a candidate who has completed seminary, or is able to complete seminary during their first year at Calvin, and is either currently ordained, or currently pursuing ordination, or willing to pursue ordination in the EPC. This requirement may be flexed for a candidate who is not a U.S. citizen or permanent resident or who anticipates serving long term with an EPC partner organization overseas.

Qualifications:

1. We seek a candidate who is a self-starter, able to handle complex tasks with creativity and energy, shouldering considerable responsibility yet receiving equally considerable support and feedback.
2. While ministry experience is valued, we do not require any particular kind or amount of experience in order for a candidate to be considered.

Foundation

Acknowledging that Christ-like character is of utmost importance in ministry, more than any gifting or training, you will grow in personal holiness by:

- a. Working with the pastor, or a spiritually mature member of Calvin agreed upon by you and the pastor, to establish a personal rule of life, particularly including habits of prayer. This rule will be reviewed at a bi-monthly meeting with the pastor or other mentor.
- b. Cultivating at least two relationships (one may be with the pastor, but that is not required) with mature Christians, being vulnerable with those brothers or sisters, and inviting them to speak the truth in love into all aspects of life.

Purpose

You will grow and develop as a minister of the Gospel as pertains to your specific long term calling by:

- a. Working with the lead pastor to clearly identify and solidify a long term call (church planting, church revitalization, foreign mission, etc.).
- b. Setting responsibilities that will develop skills needed in that call. For example, preaching regularly under the tutelage of the lead pastor, leading prayer teams to potential church planting locations, building relationships with other area churches for future support, participating in elder meetings, making pastoral visits, sitting on appropriate committees.
- c. After the first year of residency, working with lead pastor and elders to develop a launch plan and timeline for how Calvin will serve as a springboard toward your long term calling.

Tasks

In addition to those responsibilities specifically designed for your long term development, you will serve Calvin in two of the following three ways:

1. Facilitating the spiritual growth of our youth (ages 11-19) by:
 - a. Working with parents to ensure they are making their homes places of effective discipleship.
 - b. Working with parents to identify someone in the congregation who will befriend and mentor their youth.
 - c. Working with those mentors to help them disciple the youth in their care.
 - d. Potentially, though not necessarily, serving as the mentor to 1-2 youth who project to finish high school before the expected end of the residency.
2. Helping our small groups become places of spiritual depth and intimacy by:
 - a. Working with small group leaders to identify a clear and specific kingdom purpose for their group.
 - b. Equipping small group leaders to shepherd their group in achieving that purpose.
 - c. Working with small group leaders to identify and nurture potential future group leaders.
 - d. Facilitating connections between groups and those members of Calvin who are not a part of any group, with the goal of maximizing the number of members faithfully participating in a small group.
3. Helping members of Calvin understand themselves as missionaries to their particular corner of the Willamette Valley by:
 - a. Modeling missional living by leveraging some of your hobbies or habits to build relationships with non-Christians and share the Gospel with them.
 - b. Starting a new small group consisting of yourself and 3-5 other Calvin members who desire to grow as missionaries. The group's explicit purpose will be to invite friends, neighbors, co-workers, etc. who are not Christians to learn about Jesus together.
 - c. Developing Calvin members within that group as missionaries and growing them to the point that they can start other small groups under this model.

Next Steps

If you have questions, you may contact Skip Rung at rungs@q.com

To apply, please email the following to Skip at the same address:

- ! One page cover letter describing your fit with the Resident position and your compatibility with the theology and practice of the EPC.
- ! One page resume.
- ! One page statement of faith.
- ! Five references who can speak to your character in various areas of life and to your ministry potential.